



APL CARTONS BURSARY INVITATION IN THE FIELDS OF ENGINEERING, BUSINESS SCIENCE, HUMAN RESOURCES, MARKETING AND PRODUCT DESIGN

1. Scope

APL Cartons (Pty) Ltd is a leading manufacturer of corrugated cartons and services both the agricultural and commercial sectors. Its shareholders are fruit packhouses, which are owned by farmers who deliver their fruit to the packhouses.

Its motto, "Nothing is Impossible", is the bedrock upon which the company is built. Recognising that for many in our society further study and improvement is virtually impossible due to financial constraints, APL Cartons is intent upon changing people's reality for the better by improving access to education and development opportunities.

2. Purpose / Statement of intent

APL Cartons is pleased to announce two bursary opportunities for current or prospective students enrolled at universities or TVET colleges within South Africa for 2027. This opportunity aims to assist two students who are either continuing their academic studies or have received provisional acceptance to pursue studies in the following fields:

- Engineering (Mechanical or Industrial)
- Business Science
- Human Resources
- Marketing
- Product Design (Structural or Graphics)

The bursary will contribute to registration fees, class fees, academic books and accommodation. The funds allocated to qualifying students will be made up of two components:

- Fifty percent grant
- Fifty percent interest free loan, to be repaid over a term equal to the normal duration of the course of study. The repayment requirement falls away when/if the bursary holder is employed by APL Cartons for a period not less than the duration of study.

It is important to note that the direct dependents of the APL Group employees will receive preference, but external applications are equally welcome.

3. Procedure / Process Description

To be considered for the bursary, applicants must have a good academic record which speaks of commitment and resilience. Applicants will be required to present themselves for an interview, either in person or virtually.

APL Cartons will not fund the repeat of failed courses. If a bursary holder fails a subject or module, the repeat thereof will be for the bursary holder's own account. Upon successful completion, APL Cartons will fund the subsequent year of study of the subject or module.

The successful bursary holder/s will be expected to do vacation work for two weeks per year, for the duration of the study period. Reasonable compensation will be provided.

Applications can be completed on the company's website: www.apl.co.za or sent via e-mail to svanschalkwyk@apl.co.za

Closing date: 25 September 2026